



## **Privacy Statement – January 1, 2009** **Your Privacy: Our Priority**

Wiegiers Benefits values your business and appreciates your confidence in us as your employee benefits consultant. As our client, it's important you trust us with your personal information. We respect that trust and want to make you aware of our commitment to protect the information you share with us in the course of doing business.

### **Your Rights**

- ÿ You have a right to know why we collect, use and disclose personal information.
- ÿ You have a right to know that we protect your information.
- ÿ You have a right to know that your information is destroyed at your request.
- ÿ You have a right to complain if we do not respect your rights.

### **How We Collect, Use and Disclose Your Personal Information**

Our ability to meet your needs depends on your providing us certain personal information. We trust that you consent to our using this information in an appropriate manner, such that we can:

- ÿ Communicate effectively with you.
- ÿ Find an employee benefits plan that accurately reflects the demographic makeup of your group.
- ÿ Assist with individual claims and other benefits-related matters.

### **What We Will NOT Do With Your Personal Information**

We will not sell your personal information to anyone, nor will we share it with organizations or persons outside our business relationship.

### **We Strive to Protect Your Personal Information**

All employees and consultants at Wiegiers Benefits understand the importance of keeping our client records confidential. We exercise zero tolerance for any breach of this confidentiality so we require that each of our personnel sign a legal Confidentiality Agreement upon hire.

### **Your Privacy Options**

At any time, you may withdraw your consent for us to collect and store your personal information. Please understand, however, that this would preclude us from providing you financial- and insurance-related products and services.